

2014-15 COUNSELOR HIRING SALARY SCALE

Years of Experience	195 Days	207 Days	210 Days	215 Days
0	\$ 50,132	\$ 53,217	\$ 53,988	\$ 55,273
1	\$ 50,561	\$ 53,673	\$ 54,451	\$ 55,747
2	\$ 51,067	\$ 54,210	\$ 54,995	\$ 56,305
3	\$ 51,547	\$ 54,719	\$ 55,512	\$ 56,834
4	\$ 52,068	\$ 55,272	\$ 56,073	\$ 57,408
5	\$ 52,590	\$ 55,826	\$ 56,635	\$ 57,983
6	\$ 53,189	\$ 56,462	\$ 57,281	\$ 58,644
7	\$ 53,606	\$ 56,905	\$ 57,730	\$ 59,104
8	\$ 54,023	\$ 57,348	\$ 58,179	\$ 59,564
9	\$ 54,440	\$ 57,791	\$ 58,628	\$ 60,024
10	\$ 54,946	\$ 58,328	\$ 59,173	\$ 60,582
11	\$ 55,494	\$ 58,909	\$ 59,762	\$ 61,185
12	\$ 55,947	\$ 59,390	\$ 60,251	\$ 61,685
13	\$ 56,393	\$ 59,863	\$ 60,730	\$ 62,176
14	\$ 56,810	\$ 60,306	\$ 61,180	\$ 62,636
15	\$ 57,227	\$ 60,748	\$ 61,629	\$ 63,096
16	\$ 57,644	\$ 61,191	\$ 62,078	\$ 63,556
17	\$ 58,061	\$ 61,634	\$ 62,527	\$ 64,016
18	\$ 58,681	\$ 62,293	\$ 63,195	\$ 64,700
19	\$ 59,524	\$ 63,187	\$ 64,103	\$ 65,629
20	\$ 60,369	\$ 64,084	\$ 65,012	\$ 66,560
21	\$ 61,380	\$ 65,157	\$ 66,102	\$ 67,676
22	\$ 62,319	\$ 66,154	\$ 67,112	\$ 68,710
23	\$ 63,153	\$ 67,039	\$ 68,011	\$ 69,630
24	\$ 63,872	\$ 67,803	\$ 68,786	\$ 70,423
25	\$ 64,717	\$ 68,700	\$ 69,695	\$ 71,355
26	\$ 65,635	\$ 69,674	\$ 70,684	\$ 72,366
27	\$ 66,505	\$ 70,598	\$ 71,621	\$ 73,326
28	\$ 67,350	\$ 71,495	\$ 72,531	\$ 74,258
29	\$ 68,181	\$ 72,377	\$ 73,426	\$ 75,174
30	\$ 68,989	\$ 73,235	\$ 74,296	\$ 76,065

NOTE: Salary plans are for one year only and used for placement of new hires.

NOTE: Salary steps do not represent future salaries for returning counselors. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.